

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, October 21, 2019 in the school administration building. The meeting was called to order by President Michael Probst at 6:00 p.m.

PRESENT Michael Probst, Michael Cook, Ed Hernandez, Brentt Raybion, Connie Locklear, and Eric Bierman

ABSENT Channing Booker

**PLEDGE &
PRAYER** Mr. Cook

**AWARDS &
SPECIAL
RECOGNITION** *Veronica Mireles-Certified as a Texas School Business Official
*Adriana Flores-Recognized by Walker Consulting as Food Service Best New Comer Award
*Christy Finn, BE, Shona Moore, MS, and Kevin White, HS as principals during Principal Appreciation Month

PUBLIC FORUM Oscar Villa, HS teacher-TRS surcharges on retire-rehire employees. Asked members to please consider paying the surcharges the next school year. He understood “part-time” teachers do not have to pay the surcharges and would consider going to a part-time status.

Jessica Mendoza, parent-Lohn ISD transportation system. Asked board to consider allowing Lohn buses to pick-up and drop-off students at the 3-way, Hwy 283 and Hwy 87.

Brenda Trumble, HS teacher-TRS surcharge-have better communication with the new employee that is a retire-rehire that surcharges will be taken out of paycheck prior to the new employee signing a contract.

Georgina Ramsey, Sheriff’s Dept and SRO for Lohn ISD and Rochelle ISD-Lohn ISD transportation system. There is a concern at the sheriff’s office as well as the police dept. regarding the welfare of students loading and unloading the Lohn school bus. Asked the board to please consider allowing students to be picked up and dropped off at the 3-way.

Ashley Williams, parent-Lohn ISD transportation system. Concern for the safety of the students. Has 4-year old that is walking on the side of the road from bus to vehicle.

**DISCUSSION-
LOHN ISD
TRANSPORT.
SYSTEM W/IN
BISD
BOUNDARIES** Mr. Hernandez stated several years ago they said 3-way was unsafe but now it is being said that it is safe. The problem is not BISD’s but rests with Lohn ISD. It is their responsibility to make sure the kids are safe. Lohn needs to make that decision and how they will go about addressing it. It is not right that Lohn ISD has had a year to find a safe place for the buses but then five days from the start of school BISD receives an interlocal agreement from LISD.

Mr. Raybion stressed the fact that BISD wishes no harm on the kids. He does agree the 3-way may not be the best option but is a safer option than what they have now. He does see a risk in the danger of the bus crossing US 87 twice a day. He has no problem allowing the 3-way as a stop. He emphasized that BISD should be trying to help other districts in our county. He hoped the parents have gone to LISD with their concern. His personal opinion is if it helps LISD allow them the usage of the 3-way for one year until they find a safe place within their own district.

Mr. Cook stated LISD had a full year to enter into an agreement but waited until 5 days before school. He explained that the statement "not in the best interest of BISD" made in public forum was in regard to how the interlocal agreement was stated. Of course, LISD created the agreement in their best interest and then given to BISD to review. He does agree with Mr. Raybion that the 3-way would be safer instead of the side of the road with vehicles going 75 miles per hour. He suggested maybe designating the 3-way as the bus stop for a period of time until LISD has an opportunity to establish a safe pick-up stop within their district.

Mr. Bierman acknowledged this issue is an obvious concern. He asked the LISD parents present if they had taken this concern to the LISD superintendent and school board in which they acknowledged yes, they had. Mr. Bierman continued, that last year a waiver was granted by TEA to LISD due to their school rating. However, a waiver was not granted so therefore, the interlocal agreement was sent to BISD. Ms. Mendoza explained the LISD superintendent fully believed the waiver would be granted and would not need the agreement and that is why there was such a short notice. Mr. Bierman asked Dennis Hill, BISD superintendent, if there has been any correspondence with LISD after BISD denied the interlocal agreement in which Mr. Hill stated no, there has not.

Ms. Ramsey stated she has looked for other areas within the LISD boundaries that could be used as a bus stop and there is no area available. There is a retired teacher in the Lohn area who has volunteered her property however, the property lies within BISD boundaries.

Mr. Hill wanted to clarify he has had contact with Leon Freeman, LISD superintendent, twice but neither time about the negotiation of the agreement. The first time being his call to Mr. Freeman after the board took action to deny the interlocal agreement prior to school start. The second time was a phone call from Mr. Freeman alerting him of a news reporter contacting Mr. Freeman regarding this issue.

Ms. Locklear feels the issue is in LISD's hands right now.

Mr. Probst stated he does not appreciate BISD being blamed for this issue. BISD passed the last agreement but never heard back from LISD to negotiate. There were some demands in the agreement but Lohn did not respond at all. He expects to be respected and feels they have been disrespected. In the past the bus stop was at the 3-way but through verbal

approval by the then superintendent and Mr. Freeman the bus stop was allowed to move to the softball field at Richard's Park due to better safety for the students. But then the LISD bus was seen picking up and dropping off students throughout the city. Mr. Probst brought up there will be legal liabilities involved for Brady and how is the district protected. What needs to be done is the parents have LISD superintendent talk to the BISD superintendent. BISD rejected the agreement that was currently presented because it was the same one that was denied two years ago. He expects LISD to respect BISD. He also does not appreciate the billboards advertising their district within the city of Brady and that they will pick up within BISD boundary lines.

Ms. Ramsey apologized stating they did not mean to come across that they are blaming BISD but would like for BISD to offer a safer place than what they have now.

Mr. Probst's personal opinion was that an agreement would be for a specific period of time and that LISD would be looking for a safe place within their own district during that specific time frame.

Mr. Cook suggested LISD come to BISD and discuss this issue. He does not want either district to be in the same position next year because LISD did not find a safe place within their own district.

Mr. Raybion feels the district has given LISD time to find a place while allowing them to enter BISD without an agreement. He also feels LISD needs to communicate with BISD to help remedy the situation.

Mr. Hill again asked those in attendance from LISD if one or more parents had approached the LISD superintendent or board members about the safety concern of their students being picked up or dropped off at the current bus stop and those in attendance stated yes they have.

ACTION ITEMS

Superintendent Search

Michael Bohensky and Laura Strube, ESC 15, were present to give an update on the superintendent search. Ms. Strube gave a summary of the last meeting stating the board wanted the new superintendent to begin Monday after Spring Break and the timeline was created to accommodate that day. The job was posted October 1. They received and went over the surveys submitted by the board members and the staff and compiled a profile of the desired superintendent for the district accordingly. In reviewing the timeline, the following was confirmed.

- January 8 Application Deadline
- January 17 Hardcopy of each application will be delivered to the Admin. Office along with a thumb drive for each board member will be delivered to the Admin. Office
- January 17-23 Board members will screen all applications and rank their individual top ten

- January 23 Top ten will be decided
- February 3-5 First round of interviews beginning at 5:00 p.m. each day
- February 8 Second round of interviews
- February 10 Name and post Lone Finalist
- March 6 Employ superintendent
- March 16 Start date

Approve Minutes Mr. Cook moved to accept the minutes from the September 16, 2019 regular meeting, seconded by Mr. Raybion and the motion carried 5-0. Ms. Locklear abstained from the vote.

Ms. Locklear moved to accept the minutes from the October 9, 2019 special meeting, seconded by Mr. Bierman and the motion carried 6-0.

Budget Amendments Mr. Raybion moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Hernandez and the motion carried 6-0.

Fund 199 Operating

To amend the 19-20 Operating Budget as follows:

199-11-63xx	Decrease Appropriation-Supplies	\$ 9,000.00
199-31-63xx	Increase Appropriation-Supplies	\$ 9,000.00
199-00-36xx	Decrease Fund Balance	\$ 62,796.00
199-11-63xx	Increase Appropriation-Computers	\$ 62,796.00
199-00-5744	Increase Est. Revenue-Donations	\$ 513.25
199-36-63xx	Inc. Appropriation-Supplies	\$ 513.25
199-00-36xx	Decrease Fund Balance-Training	\$ 2,400.00
199-13-62xx	Increase Appropriation-Training	\$ 2,400.00
199-00-5812	Decrease Estimated Revenue	\$305,253.00
199-11-61xx	Decrease Appropriation	\$305,253.00

Quarterly Investment Report Mr. Bierman moved to accept the Quarterly Investment Report ending September 30, 2019 as presented by Ms. Landry, seconded by Mr. Cook and the motion carried 6-0.

Adopt Resolution To Additionally Designate Fund Balance for 2018-2019 Ms. Landry explained in the 2018-2019 school year the district received a \$590,860 check from the wind farm Goldwyn. This was a one-time check and it did go into Fund Balance. With this check the Fund Balance is now over \$900,000. She recommended committing an additional \$500,000 to Designated Fund Balance as the resolution states. Mr. Cook moved to adopt the resolution to commit an additional \$500,000 to Designated Fund Balance with \$100,000 going towards instruction and \$400,000 for construction per recommendation by Ms. Landry, seconded by Ms. Locklear and the motion carried 6-0

Nominating Concho Central Appraisal District Board of Directors Mr. Raybion moved to nominate for the Concho Central Appraisal District Board of Directors for a term beginning January 1, 2020 through December 31, 2021, Daniel Bennett, John Cox, Grover Hall, Matt Prosis and Ricky Thomas, seconded by Ms. Locklear and the motion carried 6-0.

Appeal of Parking Violation Mr. Hill read a statement from a disgruntled interim superintendent (himself) revealing that in his opinion he received a wrongful receipt of a parking violation on the high school parking lot while working in the capacity of his job as interim superintendent. He would like to appeal the violation. In all humor the violation was dropped, and no action taken.

NEW BUSINESS

TASB Legal Seminar Mr. Hill reminded the members to let Teresa Lawrence know if they will be attending the Legal Seminar on November 7 in Abilene so that she can make sure all are registered.

DISTRICT REPORTS

2028-2019 ESL Annual Program Evaluation Stacy Rush, Federal Programs Director, presented a power point regarding last year's ESL Program. The program is centered around assisting students whose primary language is not English. She proceeded with announcing the TELPAS composite rating for each campus. She reported that one middle school student exited out of the program because he/she met the criteria set by the state. There were no parent denials. Ms. Rush explained each campus determines what type of professional development their staff will need to better help the students. Each campus works hard to report to the parents their students' progress in the program through various avenues including utilizing Maria Laureles, Parent Liaison. The program is also included in the campus improvement plan.

Monthly Finance The financial report for the month of September is as follows.
Cash \$5,758,146.30 CD & Savings \$6,546,188.12

SUPERINTENDENT REPORT

Correspondence Family of Lou Etta Probst and Gina Ramsey, Deputy Sheriff and SRO for Lohn ISD & Rochelle ISD

Enrollment HS-313 MS-252 BE-497 TOTAL-1,062

Grow Your Own Three staff members expressed interest in the program. BISD was part of a grant that was applied for by ESC 15. However, ESC was not awarded the grant. Therefore, should the district continue with the implementing of the program the district will be responsible for the total cost.

Interlocal Agrmt. w/City of Brady-SRO A preliminary interlocal agreement between the city and the district for an SRO was submitted to the district. The district's attorney has looked at the preliminary agreement. Legislation has passed that has not been sent by TASB that will be policy and will affect this agreement. The district's

attorney will have to draft that legislation into the agreement. Chief Steve Thomas has forwarded a copy to the City Manager and will get back in touch for negotiation.

Bond Project Update

Mr. White met with Clifton Stuckey, architect, and the vocational teachers for ideas for the redesigning of the career center. They met again to review the redesign and make any changes. Mr. Stuckey sent the refined design and will make any last changes as necessary. The committee will meet as a whole for discussion before the design comes to the board for approval. The purpose is to make sure all the ideas that the staff needs is incorporated if possible.

Evaluations of Personnel

Mr. Hill will be evaluating the staff due to the timing of the superintendent search. He will be evaluating the three principals, all directors, and all administration officer personnel. He has asked each person being evaluated for personal goals for the 2019-2020 school year. In return, he has given each staff member to be evaluated a copy of his personal goals for his tenure at Brady ISD. All the above personnel have received a copy of their respective evaluation instruments so they will know the exact criteria on which they will be evaluated.

EXECUTIVE SESSION

The Board of Trustees went into executive session at 8:10 p.m. after President Michael Probst announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Probst declared the session open at 8:59 p.m.

EMPLOY HS NURSE

Mr. Cook moved to employ as the High School Licensed Vocational Nurse **Janet Moran** with a probationary contract for the remainder of the 2019-2020 school year per recommendation by Mr. Hill, seconded by Mr. Raybion and the motion carried 6-0.

ADJOURN

Mr. Cook moved that the meeting be adjourned at 9:01 p.m., seconded by Mr. Bierman and the motion carried 6-0.

Board President

Board Secretary